

## **VIOLENCE IN THE WORKPLACE**

### **I. POLICY STATEMENT:**

The St. Johnsbury School District will not tolerate violence. Any employee who commits violence against another adult or student will be subject to immediate disciplinary action.

Before action is taken, an investigation will be conducted by a member of the administrative team. During the investigation, the employee(s) in question will be placed on paid administrative leave.

Disciplinary action can consist of a formal reprimand, suspension, or termination.

**DATE WARNED:                   AUGUST 18, 2006**  
**DATE APPROVED:               AUGUST 28, 2006**

/jsr  
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