

**PRE-EMPLOYMENT BACKGROUND INVESTIGATIONS
and
THE MAINTENANCE OF CRIMINAL RECORD CHECK INFORMATION**

I. POLICY:

St. Johnsbury School District will comply with the provisions of state law requiring criminal record checks of prospective school district employees and contractors, and to select for employment only persons who are of good character and who have the skills and other qualifications necessary to fulfill job requirements.

II. RATIONALE:

The district will consider information provided through background checks when weighing the veracity, character, and general suitability of candidates for employment. Unless otherwise exempt from such checks by statute, all prospective district employees and those employees of contractors who will have unsupervised contact with children shall be screened as required by Act 163 of 1998 (16 V.S. A. §251-260).

DATE WARNED:	APRIL 20, 21, 2000
DATE ADOPTED:	MAY 15, 2000
DATE WARNED:	JANUARY 23, 2003
DATE REVISED:	FEBRUARY 3, 2003

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