

NON-DISCRIMINATION

I. POLICY STATEMENT:

The St. Johnsbury School District will adhere to a procedure of non-discrimination on the basis of race (creed), color, national origin, gender, disabling condition, sexual orientation or age **in** all matters related to the operation of and the programs offered by the public schools of the town of St. Johnsbury, Vermont.

A grievance or claim may be made by a person or persons involved with the St. Johnsbury School District due to a denial of the benefits of, or subsection to discrimination in, any appropriate education program or activity of the District. Individuals may present grievances free from coercion, interference, restraint, discrimination or reprisal. Procedures are established for informing the public about the specified grievance process (see Procedures).

II. RATIONALE:

Pursuant to the intent of federal legislation, i.e. the Americans With Disabilities Act 1990, Title VI of the Civil Rights Act of 1964, Title IX of the Educational Amendments, Title IX Section 4502 subsection A and Title III Section 961 subsection 6, Section 504 of the Rehabilitation Act of 1973 Vermont Public Accommodation Act, 9VSA4504, the St. Johnsbury Board of School Directors hereby adopts the above formal statement to address the matter of discrimination.

Pursuant to Section 86.8(a) of the rules and regulations governing the implementation of ADA, Title IX, Title VI (section 504 and 9VSA4502), the following employee is designated as the "responsible employee" for the St. Johnsbury School District.

Superintendent of Schools
257 Western Avenue
St. Johnsbury, VT 05819
Telephone 748-4744
FAX 748-2542

ADOPTED: FEBRUARY 1977
REVISED/ADOPTED: NOVEMBER 1994
DATE: AUGUST 9, 2002
REVISED/ADOPTED: AUGUST 19, 2002
DATE WARNED: MARCH 23, 2006
DATE ADOPTED: APRIL 3, 2006