

**HEALTH INSURANCE PORTABILITY  
AND ACCOUNTABILITY ACT COMPLIANCE  
CODE D13**

**I. POLICY STATEMENT:**

St. Johnsbury School District shall comply with the requirements of the Health Insurance Portability and Accountability Act of 1996 (HIPAA) with regard to any employee benefit or group health plan provided by the District that is subject to the requirements of the Act.

The Superintendent or his/her designee shall develop and implement procedures necessary to ensure continuing compliance with the requirements of HIPAA.

**II. RATIONALE:**

Legal References:

42 U.S.C. 1320d-2 and 1320d-4

45 C.F.R. Subpart C

**DATE WARNED:                    MAY 12, 2004**

**DATE APPROVED:                MAY 17, 2004**